



Class Teacher

Pay range: M1-M3

Required from September 1st 2020

Permanent Position

Are you looking for a new teaching opportunity in an excellent school? Do you have a genuine desire to create something extraordinary for the children in our care? If so, Mount Pleasant Primary School may be looking for you...

This is a key appointment for the school. Your practice, ethos and approach to school life will shape the lives of our children. As such, it is key that:

- You are an outstanding teacher – or have the potential to become so;
- You love being a teacher; your children come first and you are full of enthusiasm and energy;
- You are kind. You lead by example and will embody our school motto: '*Learn for Life*'
- You are committed to a team approach

We are part of a Multi Academy Trust, which values networking and support highly. If you are an NQT, you will be well supported throughout. There is a high level of teaching assistant support across the school.

If this sounds like you, and a role that you would enjoy, please look carefully at the following materials and complete the application form.

The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The post is subject to a successful DBS clearance (certificate of disclosure form from the Disclosure and Barring Service) and pre-employment checks will be undertaken before an appointment is confirmed.

Further details are available from Mrs Ward, Office Manager. Please email admin@mountpleasant.darlington.sch.uk or call 01325 244950 for an informal discussion, or to arrange to visit the school to meet the children and staff team.

Application forms are available to download from www.mountpleasantschool.com. Please return completed applications to Mrs S Ward, Office Manager, Mount Pleasant Primary School.

Closing Date: Friday 27th March at Noon

Shortlisting: Monday 30th March 2020

Interviews: Wednesday 1st April 2020

Job Description

POST TITLE:

CLASS TEACHER

GRADE:

MPS Band 1 -3

REPORTING RELATIONSHIP

To the Head of School

JOB PURPOSE:

To carry out the duties of a teacher set out in the statutory conditions of employment for teachers as defined in the School Teachers' Pay and Conditions Document

Each class teacher is responsible for carrying out the duties of a teacher as set out in the current copy of The School Teachers' Pay and Conditions Document. This job description may be modified by the Head of School, with your agreement, to reflect or anticipate changes in the job, commensurate with the salary and job title.

Specific duties of a teacher at Mount Pleasant Primary School are detailed below.

1. To have a commitment to the agreed whole school vision and values as published in the school prospectus. To positively promote and contribute to the team ethos of the school.
2. To plan, prepare and implement an appropriate programme of work for the children which:
 - takes account of each child's individual needs through differentiation of expectation/task.
 - considers the needs of the child in all aspects of development.
 - fulfils the National Curriculum requirements.
 - is in line with whole school policies.
 - motivates the children to learn independence and self confidence.
 - have an awareness of decisions made by the Government, DfE, Board of Trustees, Local Governing Bodies and Support Agencies.
 - has a commitment to first hand experience/curriculum enrichment and the celebration of children's contributions.
3. To assess and evaluate the children's work and provide pupil profiles/records of achievement which:
 - are in line with the National Curriculum requirements.
 - enable the tracking and monitoring of progress and inform the setting of annual targets.
 - form the basis of professional dialogue with: Colleagues; Parents; Support Agencies; Link Schools etc.
 - are filed and available (on request) to parents.
4. To ensure that all the children within the class have equal access to the experiences and opportunities provided.

5. To take an active part in meetings/working groups relevant to the age range that you are teaching. To actively promote and implement whole school policies.
6. To have high expectations of the children in work, attitude and behaviour.
7. To have pastoral care of the teaching group, within the school ethos, by:
 - o being a good role model for the children in all personal qualities.
 - o fostering the positive self-image of each child through praise and encouragement.
 - o respecting each child and ensuring that the children know they are valued.
8. To alert the senior leaders to a cause for concern.
9. To continue personal and professional development.
10. Any other tasks as may be reasonably requested by the Executive Headteacher from time to time.
11. This post has a high level of contact with, and responsibility for, children.
12. To safeguard and promote the welfare of children for whom you have responsibility or come into contact with, to include adhering to all specified procedures.
13. To carry out your duties with full regard to the Trust's Equality Policy and Race Equality Scheme.
14. To comply with Health and Safety policies, organisations statements and procedures, report any incidents/accidents/hazards and take pro-active approach to health and safety matters in order to protect both yourself and others.

PLEASE NOTE THAT SUCCESSFUL APPLICANTS WILL BE REQUIRED TO COMPLY WITH ALL TRUST/SCHOOL POLICIES.

THE POST IS SUBJECT TO AN DBS CHECK (CERTIFICATE OF DISCLOSURE FROM THE DISCLOSURE AND BARRING SERVICE) AND THE SUCCESSFUL APPLICANT WILL BE SUBJECT TO RELEVANT VETTING CHECKS BEFORE AN OFFER OF APPOINTMENT IS CONFIRMED AND WILL BE SUBJECT TO RECHECKING AS APPROPRIATE

The Trust and Schools within the Trust are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Whilst this position is based at Mount Pleasant Primary School, the Trust does reserve the right to request working at other locations across the Trust.

Person Specification

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Application	E1	Fully supported reference	AF/R			
	E2	Well structured supporting letter (no more than 750 words) indicating beliefs, understanding of important educational issues and teaching styles	AF			
Qualifications & Education	E3	Qualified Teacher Status or pending qualification	AF/C			
Experience & Knowledge	E4	Recent experience in KS1 or 2	AF/I/R	D1	Experience of teaching across the primary age range	AF/R/I
	E5	Knowledge of structure and content of the National Curriculum	AF/I/R			
	E6	Understanding & knowledge of current educational issues	AF/I/R			
	E7	A clear vision and understanding of the needs of Primary pupils	AF/I/R			

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
	E8	Experience of working successfully and co-operatively as a member of a team in a school	AF/I/R			
	E9	Evidence of commitment to raising achievement	AF/I/R			

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Professional Development	E10	Evidence of attendance at recent and relevant training within the last two years	AF/I	D2	An active interest in staff development and willing to fully participate	AF/I/R
Skills	E11	Ability to communicate both orally and in writing to a wide range of audiences	AF/I			
	E12	Competence in the use of ICT to enhance learning	AF/I/R/O			
	E13	Ability to communicate effectively in Curriculum management – planning, delivery and assessment	AF/I/R/O			

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
	E14	Ability to demonstrate an understanding of curriculum planning, delivery and assessment	AF/I/R			
Personal Attributes	E15	Ability to demonstrate enthusiasm, sensitivity and a caring attitude whilst working with children	AF/I/R	D3	Flexibility and adaptability in order to be able to work across age ranges and to mix and work with a wide range of people	AF/I/R
	E16	High degree of motivation for working with children to promote their development and educational needs	AF/I/R			
	E17	Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community	AF/I/R			
Special Requirements	E18	Interest in working with children to promote their development and educational needs	AF/I/R/D			
	E19	Ability to form and maintain appropriate relationships and personal boundaries with children	I/R/D			

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
	E20	Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.	I/R			
	E21	Suitability to work with children	D			

Key – Stage identified	
AF	Application Form
C	Certificates
O	Observation
I	Interview
R	References
D	Disclosure

Issues arising from references will be taken up at interview. All appointments are subject to satisfactory references.