



Mount Pleasant Primary School Accessibility Plan

2019 - 2022

Reviewed at Governors'

Due for review: Spring Term 2020

Action Plans updated annually in the Autumn Term

Related Policy: Single Equality Plan

Introduction

The Equality Act 2010 replaced previous discrimination law and provides a single piece of legislation covering all the types of discrimination that are unlawful.

Schools have to carry out accessibility planning for disabled pupils.

Our school's accessibility plans are aimed at:

- Increasing the extent to which disabled pupils can participate in the curriculum
- Improving the physical environment of schools to enable disabled pupils to take better advantage of education, benefits, facilities and services provided, and
- Improving the availability of accessible information to disabled pupils

Attached is a set of action plans showing how the school will address the priorities identified in the plan. We recognise the need to provide adequate resources for implementing the action plans and will review them annually.

Definition of Disability:

Disability is defined by the Disability Discrimination Act 1995 (DDA):

'A person has a disability if he or she has a physical or mental impairment that has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities.'

The definition of disability under the law is a wide one. The definition includes people with a hearing or visual impairment, cerebral palsy, muscular dystrophy, mental health issues and incontinence. People with ADHD, Autistic Spectrum Disorder, Downs Syndrome and Hydrocephalus are included. Medical conditions such as cystic fibrosis, severe asthma, diabetes, cancer, multiple sclerosis, epilepsy, sickle cell anaemia and HIV are deemed disabilities. Facial disfigurement, severe dyslexia, gross obesity and diagnosed eating disorders are all included.

The purpose and direction of the school's plan: vision and values

At Mount Pleasant Primary School we are committed to giving all of our children every opportunity to achieve the highest of standards. We do this by taking account of pupils' varied life experiences and needs. We offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter. Mount Pleasant Primary School promotes the individuality of all our children, irrespective of ethnicity, attainment, age, disability, gender or background.

Our school aims to be an inclusive school. We actively seek to remove the barriers to learning and participation that can hinder or exclude individual pupils, or groups of pupils.

Pupils with disabilities are fully included in the life of the school. They participate fully in the curriculum, and are fully involved in school visits. They access all areas of the school building They attend a range of after school clubs. They are represented on our School Council and act as Playground Buddies.

Information from pupil data

In order to prepare for pupils' needs we use a variety of sources to gather information about pupils, prior to their starting our school, whether they start in nursery or join us later in their school life. We meet with parents, either in school or in the home, as well as liaising with other schools / settings, and with other professionals.

We currently have children with the following:

Intolerances/allergies

Asthma

Chromosome 2Q 1.1

Reflex Anoxic seizures

Hypermobility

Phobias

Arthrogyposis

Pulmonary stenosis

Raynaud's disease

Constipation

IBS

Heart condition

Scoliosis

Vision problems

Views of those consulted during the development of the plan

We consult annually with pupils, parents and staff on whole school issues. No issues were raised on our recent questionnaires about our provision for pupils with disabilities. All parents said they would recommend our school to others.

We meet parents formally each half term to discuss the progress of children academically and socially. No issues have been raised during recent consultations.

Annually, we meet parents of children with Care Plans to review the Care Plan and the associated support. We review and refine our practice accordingly.

MOUNT PLEASANT PRIMARY SCHOOL: Accessibility Plan 2019-22

Strand 1: Access to the curriculum

Action	Team(s)/ Individual Responsible	Timescale	Monitoring	Outcomes
Make reasonable adjustments to ensure maximum participation in the curriculum for all children with disabilities. Review individual disabilities within classes and adjust aspects of the curriculum to ensure learners with disabilities are able to participate- begin to use SEND Ranges paperwork to support this	Class teachers	July each year, in preparation for new classes	SENDCO through review of provision.	Children with disabilities are able to participate fully in all aspects of the curriculum.
Ensure appropriate specialist equipment is available to support children with disabilities. Review EHCP plans and reports from professionals to check what is needed.	SENDCO	SEND budget – allocated each September	Team Leaders through review of provision for SEND within their teams	Children with disabilities are well supported.
When planning the revised National Curriculum ensure that consideration is given to children with disabilities. Review Learning Contexts, English and maths (planning and activities).	Upper KS2 Team, Lower KS2 team, KS1 Team, EY Team, and Provision Team	Sept 2019 Ongoing review from then on.	Self evaluation activities, such as planning and work scrutiny, lesson observations, pupil interviews, by SLT and subject leaders	Disabled learners learn effectively and make good progress in all curriculum areas.
When reviewing curriculum resources consider the needs of disabled learners to ensure accessibility to the curriculum.	Subject leaders	Annually – by February Half Term each year.	SLT through self evaluation activities.	Class teacher have appropriate resources to meet the learning needs of disabled learners and, as a result, disabled learners make good progress.

Adapt teaching and learning styles to improve teaching and learning for learners with ASD.	SEN team. Class teachers.	Ongoing support for 7M partner classes	SLT through self evaluation activities.	All staff know and implement effective teaching and learning strategies for learners with ASD. As a result, learners with ASD make good progress.
When planning educational visits and experiences ensure that the needs of children with disabilities are taken into account.	Visit leaders.	Ongoing	Educational visits Leader through review of visits / experiences.	Children with disabilities access a range of educational visits and experiences.
Ensure that staff are appropriately trained in meeting the needs of children with disabilities	PD Leader	PD budget	HS, AHT, Team leaders through PM	Staff are confident in supporting children with disabilities. The learning, social and medical needs of children with disabilities are met.

Strand 2: Physical environment

Action	Team(s) / Individual Responsible	Timescale/ Cost	Monitoring	Outcomes
Review the physical environment to ensure the needs of specific children with disabilities are met. Review EHCP plans and reports from professionals to check what is needed.	SENDCO , HS	Devolved capital Buildings and maintenance budget - allocated each September	SEND governor through review of provision for children with disabilities	Provision is made to ensure that children with disabilities are able to access all aspects of learning and recreation, and participate fully in school life.
Review all teaching areas to ensure they are appropriate for learners with ASD.	Upper KS2 Team, Lower KS2 team, KS1 Team, EY Team, and Provision Team	Annually in July in preparation for new classes	Provision Leader / Deputy Leader through review of areas.	Learners with ASD achieve well.
Review all recreation areas to ensure they are appropriate for learners with ASD.	Provision Team	Annually in July in preparation for new provision children.	Provision Leader / Deputy Leader through review of areas.	Learners with ASD access recreation areas and are happy to do so.
Ensure appropriate specialist furniture is available to support children with disabilities. Review EHCP plans and reports from professionals to check what is needed.	SENDCO	SEND budget – allocated each April	Team Leaders through review of provision for SEND within their teams	Children with disabilities are well supported.

Strand 3: Access to written information/improving the delivery of information

Action	Team(s) Responsible	Timescale	Monitoring	Outcomes
Review website to include information as stated in 1.3 Darlington LA 'Accessibility strategy' Appendix 1	SENDCO, HS	September, 2019 and updated when necessary	SLT	Stakeholders have an up to date bank of information.
Review of homework policy. When reviewing homework policy consideration to be given to the needs of disabled learners and homework activities amended accordingly	TLR postholder for parental links	By October 2019	SLT though review of policy and review of homework activities	Disabled learners complete homework which is appropriate to their needs and accessible.
Information displayed around school e.g. signs, notices, displays, instructions As information is changed, consider the needs of disabled learners and ensure signage is appropriate for them	All staff, led by Team Leaders	Ongoing	Discussion with disabled learners about displayed information by SEN leader.	Disabled learners can access information which is displayed and make effective use of it.
Visual timetables All classrooms to make use of visual timetables to support learners with disabilities	All staff led by Team Leaders	Ongoing	Team Leaders through review of classroom environments.	Disabled learners know and understand what they will be doing each day.
PECS/Makaton Staff are confident in using PECS to communicate with some children	Teachers and TAs	Ongoing	SENDCO through review of progress of children using PECs/Makaton	Staff communicate effectively with children who need to use PECS/Makaton

Ensure that appropriate books are available for children	SENDCO	Ongoing	SLT through review of	Children with disabilities
with disabilities.	English Leader		self evaluation	have access to a range
			activities	of appropriate written
				resources which meet
				their specific needs.

Appendix 1:

1.3 Improving the delivery of information in compliance with GDPR regulations

The School Information (England) (Amendment) Regulations 2012 details the minimum requirements for information which must be provided on school websites and reproduced as a paper copy without charge on request by parents/carers.

School websites must be reviewed annually and include:

- · name, postal address and telephone number of the school and the name of the person to whom enquiries should be addressed;
- · admission arrangements for the school, including any selection or oversubscription criteria or guidance on how to access such information on the Local Authority website;
- · information as to where and how parents/carers may access the most recent school inspection report, key stage 2 and key stage 4 results and school performance tables;
- · Information about the school curriculum, details of any reading schemes and lists of any courses offered which lead to qualifications e.g. GCSEs;
- · the school's behaviour policy;
- the school's policy for children and young people with special educational needs and disabilities;
- the school's allocation from the pupil premium grant, plans for its expenditure and details of how the previous allocation was utilised and the impact on attainment for the children and young people in respect of whom the funding was allocated;
- · the school's complaints procedure;
- · it is the school's responsibility to consult with parents/carers, and consider needs in order to meet above regulations.